



**ADR**  
CHAMBERS

Integrity Commissioner Office  
for the Township of Wilmot

**BENJAMIN M. DRORY**  
Integrity Commissioner  
Township of Wilmot  
E-mail: [integrity@adr.ca](mailto:integrity@adr.ca)

March 23, 2026

**SENT VIA EMAIL TO:**

Amelia Jaggard, Township Clerk  
[amelia.jaggard@wilmot.ca](mailto:amelia.jaggard@wilmot.ca)

**Re: IC-35866-0326: Township of Wilmot- Integrity Commissioner  
Annual Report – Operating Period December 15, 2024 – December 14, 2025**

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Dear Ms. Jaggard,

Our firm has operated as the Integrity Commissioner for the Township of Wilmot (the “Township”) since December 15, 2023. In accordance with the terms of our agreement with the Township, and pursuant to section 223.6(1) of the *Municipal Act*, 2001, we are providing our annual report for the operating period of December 15, 2024 to December 14, 2025.

As you know, the Integrity Commissioner’s role is to help Members of Council (“Members”) ensure that they are performing their functions in accordance with the Township’s Code of Conduct (the “Code”) and the *Municipal Conflict of Interest Act* (the “MCIA”). Upon request, I am available to educate and provide advice to Members on matters governing their ethical behaviour and compliance with those requirements. My Office and I are also responsible for assessing and investigating complaints received respecting alleged breaches of the Code or the MCIA.

**Requests for Advice and Information**

I received and responded to seven formal requests for advice during this operating period, from Members of Council and Local Boards entitled to request such pursuant to section 223.3(1)4 of the *Municipal Act*, 2001.

**Code of Conduct/MCIA Complaints**

Five formal Code of Conduct complaints were received during this operating period. Four of the complaints arose from the same circumstances on January 4, 2025, and were jointly investigated and reported upon to Council in March 2025. It was determined that the two respondents did not contravene the Township’s Code of Conduct. A fifth complaint was also investigated respecting different circumstances, and the respondent was found not to have contravened the Township’s Code of Conduct.

Three other potential Code of Conduct Complaints were received respecting the January 4, 2025 incident, but were not properly filed in accordance with the established process. Our Office provided the complainants guidance on how to properly submit a complaint; however, no further information was received, and those files were subsequently closed.

**General Inquiries Received**

One general inquiry was received from a member of the public, and responded to during this operating period.

**Billing**

In accordance with our agreement with the Township, the billing for the December 15, 2024 to December 14, 2025 operating period totaled \$28,340.40.

**Final Comments**

Our staff and I look forward to continuing to assist the Township and its Members address issues that may arise connected to the Code and MCIA in the coming year.

Yours very truly,



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Benjamin M. Drory  
Office of the Integrity Commissioner, Township of Wilmot